

ORDINANCE OF THE TOWNSHIP OF BERKELEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, TO
PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR CERTAIN EMPLOYEE TITLES, AND
ESTABLISHING THE METHOD OF SUCH COMPENSATION.

January 2, 2025

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF BERKELEY, IN THE COUNTY OF
OCEAN AND STATE OF NEW JERSEY AS FOLLOWS:

SECTION 1. The following salary and wage ranges shall be effective in this Municipality, excluding
longevity, as and for certain employees indicated below:

EMPLOYEES COMPENSATED ON AN ANNUAL BASIS – CATEGORY 1

OFFICE OR POSITION	MINIMUM SALARY	MAXIMUM
Business Administrator	80,000.00	160,000.00
Assistant Business Administrator	15,000.00	40,000.00
Chief Financial Officer/Treasurer	80,000.00	195,000.00
Director Of Public Works	80,000.00	195,000.00
Municipal Clerk	60,000.00	125,000.00
Deputy Municipal Clerk	45,000.00	90,000.00
Tax Assessor	60,000.00	150,000.00
Tax Collector	60,000.00	150,000.00
Human Resource Director	60,000.00	150,000.00
Assistant Assessor	15,000.00	110,000.00
Assistant Municipal Treasurer	60,000.00	130,000.00
Assistant Tax Collector	45,000.00	95,000.00
Senior Assistant Tax Assessor	45,000.00	110,000.00
Zoning Officer	45,000.00	95,000.00
Municipal Court Administrator	60,000.00	130,000.00
Deputy Municipal Court Administrator	45,000.00	80,000.00
Construction Official	60,000.00	160,000.00
Supervising Code Enforcement Officer	60,000.00	150,000.00
Senior Code Enforcement Officer	40,000.00	80,000.00
Supervisor Of Public Works	60,000.00	120,000.00
Supervisor Of Sanitation	60,000.00	120,000.00
Director Of Engineering	90,000.00	160,000.00
Engineer	80,000.00	150,000.00
Engineering Aid	40,000.00	80,000.00
Surveyor	35,000.00	75,000.00
Planning Director	80,000.00	160,000.00
Planner	80,000.00	160,000.00
Planning Aid	30,000.00	80,000.00
Supervising Mechanic	45,000.00	95,000.00
Supervisor Building Services	45,000.00	80,000.00
Deputy Municipal Dept. Head	60,000.00	110,000.00
Supervisor Bldg.	60,000.00	120,000.00

services/maintenance supervisor grounds		
Assistant Supervisor Sanitation	45,000.00	90,000.00
Assistant Supervisor Recycling	45,000.00	90,000.00
Payroll Supervisor	49,838.00	110,000.00
Public Information Officer	50,000.00	80,000.00
Principal Payroll Clerk	31,379.00	57,965.00
Assistant Recreation Supervisor	45,000.00	80,000.00
Fire Prevention Specialist	30,000.00	80,000.00
Assistant Construction Official	40,000.00	110,000.00
Building Subcode Official	40,000.00	95,000.00
Plumbing Subcode Official	40,000.00	95,000.00
Electrical Subcode Official	40,000.00	95,000.00
Fire Protection Subcode Official	40,000.00	95,000.00
Building Inspector	35,000.00	90,000.00
Plumbing Inspector	35,000.00	90,000.00
Electrical Inspector	35,000.00	90,000.00
Fire Protection Inspector	35,000.00	90,000.00
Recreation Director	60,000.00	110,000.00
Recreation Supervisor	49,838.00	94,000.00
Network Administrator	50,000.00	90,000.00
Superintendent Of Parks And Recreation	65,000.00	135,000.00
Community Service Worker	30,000.00	80,000.00
Clerk 1	24,167.00	58,000.00
Clerk 2	27,000.00	66,000.00
Clerk 3	34,707.00	75,000.00
Sanitation Worker	33,855.00	72,279.57
Housing Inspector	26,030.00	42,227.00
Records Support Technician 2	27,000.00	58,000.00
Records Support Technician 3	34,707.00	68,200.00
Records Support Technician 4	43,149.00	77,392.00
Recycling Program Aid	34,707.00	68,200.00
Maintenance Worker 1 Grounds	29,297.10	51,933.00
Maintenance Worker 2 Grounds	33,854.86	72,280.00
Maintenance Worker 3 Grounds	39,062.80	73,987.07
Laborer/Motor Broom Driver	41,842.70	84,661.00
Assistant Supervisor Of Accounts	49,838.00	101,651.00
Supervising Animal Control Officer	49,838.00	94,000.00
Maintenance Supervisor Grounds	57,383.00	94,000.00
Director Of Sanitation And Recycling	45,000.00	94,000.00
Supervisor Of Criminal Info Records	31,379.00	101,000.00
Account Clerk	24,167.00	44,451.00
Assessing Aid	27,778.00	50,733.00
Senior Account Clerk	27,778.00	50,733.00
Principal Account Clerk	31,379.00	57,965.00
Secretarial Assistant	30,465.00	74,544.11
Secretary Planning Board /Bd. Of Adjustment	31,379.00	75,000.00

Senior Assessing Aid	31,379.00	74,544.11
Administrative Clerk	34,263.00	80,965.04
Administrative Secretary	34,263.00	80,965.04
Supervising Account Clerk	43,149.00	87,105.38
Confidential Assistant	29,700.00	85,500.00
Personnel Officer	39,700.00	74,500.00
Building Service Worker	29,297.10	51,933.00
Senior Building Service Worker	30,079.00	72,280.00
Laborer	29,297.10	51,933.00
Laborer 2	33,854.86	72,280.00
Laborer 3	39,062.80	73,987.07
Building Maintenance Worker	29,297.10	51,932.91
Senior Building Maintenance Worker	33,855.00	72,279.57
Animal Control Officer	34,707.00	73,987.07
Public Works Repairer	34,707.00	73,987.07
Truck Driver	39,062.80	73,987.07
Equipment Operator	41,843.00	84,661.00
Senior Maintenance Repairer	37,176.00	84,661.00
Heavy Equipment Operator	38,756.00	86,067.29
Mechanic	38,756.00	90,310.89
Mechanic Diesel	38,756.00	90,310.89
Mechanic Welder	38,756.00	90,310.89
Tree Maintenance Worker 1	30,079.00	72,279.57
Tree Maintenance Worker 2	34,707.00	73,987.07
Tree Maintenance Worker 3	37,176.00	76,259.94
Sign Maker 1	37,176.00	84,660.69
Sign Maker 2	38,756.00	86,067.29
Senior Maintenance Repairer	37,176.00	84,660.69
Tractor Trailer Driver	38,756.00	86,067.29
Technical Assistant/Const Official	43,149.00	87,392.00
Purchasing Agent	30,000.00	90,000.00
Supervising Communications Operator	57,383.00	100,644.00
Police Sergeant	110,000.00	160,000.00
Patrol Officer	38,000.00	140,000.00
Chief Of Police	175,000.00	275,000.00
EMT	22.00 hr.	37.00 hr.
Class 1 Special Officer	12.93 hr.	25.00 hr.
Class 2 Special Officer	12.93 hr.	28.00 hr.
Public Safety Telecommunicator Trainee	30,000.00	65,000.00
Public Safety Telecommunicator	35,000.00	75,000.00
Senior Public Safety Telecommunicator	40,000.00	90,000.00
Supervising Public Safety Telecommunicator	60,000.00	95,000.00
Police Lieutenant	140,000.00	175,000.00
Deputy Police Chief	165,000.00	260,000.00
Police Captain	150,000.00	260,000.00

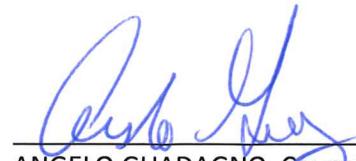
SECTION 3. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 4. This ordinance shall take effect after second reading and publication as required by law.



John A. Bacchione

John A. Bacchione, Mayor



Michael Signorile

ANGELO GUADAGNO, Council President
Michael Signorile, Council Vice Pres.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed on first reading at a regular meeting of the Township Council of the Township of Berkeley, in the County of Ocean, State of New Jersey, held on January 2, 2025, and will be considered for second reading and final passage at the regular meeting of said Governing Body to be held on the 27th day of January, 2025, at 6:00 p.m., or as soon thereafter as this matter can be reached, at the meeting room of the Municipal Building located at 627 Pinewald-Keswick Road, Bayville, New Jersey, at which time all persons interested shall be given an opportunity to be heard concerning this ordinance.



Karen Stallings, RMC
Township Clerk, Township of Berkeley